Health and Safety Policy

At VLGC our objective is to maintain a safe and healthy environment for our employees, club members, visitors, and contractors working on the site. To achieve this, we will:-

- As a minimum satisfy all relevant legal requirements for health and safety.
- Measure our health and safety performance and put in place measures to continuously improve on that performance.
- Assess risk by carrying out risk assessments.
- Where additional risk control measures are identified implement these as required.
- Employ staff competent to carry out their duties, particularly where health and safety is involved.
- Carry out training of staff as required to ensure competence. This includes those responsible for accident and emergency response (e.g. first aid and fire safety)
- Create a culture where the reporting of accidents, near misses and health and safety concerns is actively encouraged. Record and investigate these and implement corrective action as required.
- Ensure that contractors working on site apply the same standards as we do. As a minimum, contractors are required to supply method statements and risk assessments for work to be carried out
- Where control measures have not reduced risks to an absolute

minimum, ensure that details of hazards remaining are communicated to staff and others on the course.

Signed: Board of Directors

Date: 15th July 2022

J S O Jones

Steve Cooke

Jane Thomas

Andy Nicholls